

LEANDRO PICCIONE

SENIOR AEM CLOUD & FULL-STACK ENGINEER

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Senior AEM Cloud & Full-Stack Engineer with 10+ years of experience delivering enterprise digital platforms across Adobe Experience Manager, AEM as a Cloud Service, Java, JavaScript, TypeScript, React, Node.js, Sling, HTL, Dispatcher, Maven, Azure, and CI/CD. Experienced in building AEM components, templates, pages, reusable frontend systems, and maintainable web applications with strong unit testing and code quality practices. Strong background in UX/UI implementation, performance optimization, accessibility, legacy modernization, cloud migration support, and cross-functional Agile delivery across enterprise and regulated environments.

SELECTED IMPACT

- Improved AEM development and testing velocity by 30% through compile-time mock toggling workflows.
- Reduced website load times by 40% through frontend optimization, custom component refactoring, and performance bottleneck resolution.
- Designed reusable AEM/frontend components that reduced repeated implementation effort by 20%.
- Delivered enterprise AEM work across both traditional AEM stacks and AEM as a Cloud Service.
- Supported cloud and legacy modernization initiatives across enterprise platforms using AEM, Java, Node.js, React, CI/CD, and Azure.
- Improved code quality and maintainability through unit testing, refactoring, documentation, and reusable implementation patterns.

PROFESSIONAL EXPERIENCE

SENIOR AEM & FULL-STACK ENGINEER SISAL

May 2024 - Present

- Developed and maintained enterprise AEM components, pages, and frontend features using Java, JavaScript, Node.js, Sling, HTL, Dispatcher, Maven, Git, and CI/CD workflows.
- Improved AEM development velocity by introducing compile-time mock toggling, reducing development and testing cycles by 30%.
- Led the creation of reusable frontend/AEM components, cutting repeated implementation effort by 20% and improving consistency across the platform.
- Strengthened platform maintainability by removing duplicated logic, consolidating common patterns, and improving code quality.
- Created technical documentation covering setup, architecture, and development workflows, reducing onboarding friction and preserving team knowledge.

Java, JavaScript, Node.js, Sling, HTL, Dispatcher, Maven, Git, CI/CD, IntelliJ.

FULL-STACK ENGINEER UNICREDIT

Oct 2022 - Mar 2024

- Reduced website load times by 40% by optimizing frontend delivery, refactoring custom AEM components, and resolving performance bottlenecks.
- Improved accessibility, maintainability, and code quality across enterprise AEM components through targeted refactoring and cleaner implementation patterns.
- Designed and implemented a reusable resource access service, simplifying cross-environment development and reducing configuration friction.
- Led Agile/Scrum delivery across a development team, supporting sprint planning, technical decisions, code reviews, and release coordination.
- Built onboarding and knowledge-transfer documentation that improved new developer productivity and reduced operational knowledge loss.

Java, JavaScript, React, Node.js, Sling, HTL, Dispatcher, IntelliJ.

SOFTWARE ENGINEER PHILIP MORRIS

Mar 2021 - Oct 2022

- Strengthened reliability of enterprise web projects by identifying, debugging, and resolving critical performance and stability issues.
- Contributed to the cloud migration of a large-scale web platform, improving scalability, maintainability, and long-term infrastructure flexibility.
- Improved developer experience by adapting Apache server configuration for macOS and Apple Silicon environments.
- Managed updates, maintenance, and release support for production web applications, reducing operational risk.
- Helped prevent service disruption by coordinating with cross-functional teams to diagnose and resolve a critical production issue.

Java, JavaScript, TypeScript, Sling, HTL, Dispatcher, IntelliJ.

JUNIOR SOFTWARE ENGINEER CAPGEMINI

Dec 2019 - Mar 2021

- Built backend components and business logic for enterprise AEM applications using Java, JavaScript, Sling, HTL, Dispatcher, and AEM as a Cloud Service.
- Supported AEM Cloud delivery by working on site interfaces, experience fragments, reusable content structures, and deployment/versioning workflows.
- Contributed to code quality through unit testing, debugging, and release validation across enterprise web application features.
- Worked with Jenkins-based integration pipelines to support CI/CD delivery and reduce manual deployment friction.

Java, JavaScript, Sling, HTL, Dispatcher, AEM as a Cloud Service, Jenkins, IntelliJ.

JUNIOR DEVELOPER NETDESIGN

Apr 2015 - Feb 2017

- Delivered multiple client websites across static HTML and CMS-based platforms including WordPress, Joomla, Shopify, and Grav.
- Converted design requirements into responsive frontend implementations using HTML, CSS, JavaScript, and PHP.
- Supported ongoing maintenance, debugging, and issue resolution to keep client websites stable after launch.

HTML, CSS, JavaScript, PHP, SQL, WordPress, Joomla, Shopify, Grav.

ENTREPRENEURIAL EXPERIENCE

FOUNDER & CTO EYECAD VR

Jun 2014 - Nov 2016

- Co-founded and served as CTO of a VR software company building immersive visualization tools for architecture and design professionals.
- Led product and technical development from concept to market validation, securing funding through Telecom Italia's startup program.
- Designed VR presentation workflows that helped architects and designers communicate spatial concepts more effectively to clients.
- Built and iterated early product prototypes, combining software engineering, product strategy, and customer-facing demonstrations.
- Exited in 2016 through the sale of shares.

Unreal Engine, HTML, CSS, Agile, Product Strategy.

SKILLS

Adobe Experience Manager, AEM as a Cloud Service, AEM Components, Templates, Pages, Content Models, Sling, HTL, Dispatcher, Adobe Target, CMS Migration, JavaScript, TypeScript, React, Redux, HTML, CSS, UX/UI Implementation, Responsive UI Design, Design Systems, Browser APIs, Accessibility, Performance Optimization, Java, Node.js, Express.js, PHP, SQL, REST APIs, Unit Testing, Test Coverage, Code Quality, Refactoring, Maintainability, Azure, Google Cloud, Maven, Git, CI/CD, Jenkins, IntelliJ, Application Architecture, Legacy Modernization, Reusable Component Design, Scalability, Reliability, Agile/Scrum, Cross-Functional Collaboration

EDUCATION

ELECTRONIC ENGINEERING - 2017 - 2023, Università di Catania

MECHATRONIC TECHNICIAN - 2009 - 2014, I.T.I. P.L. Nervi Carlentini

LANGUAGES

Italian: Native | English: Fluent | Russian: Intermediate | Polish: Basic